

# IN - HOUSE TRAINING

## TRAIN THE “TRAINER”



As the capital market grows, the general public is increasingly in need of investment knowledge, which plays an important part in economic development. LDTS understands that it is necessary to extend its distribution of knowledge to the people from all over the country.

Therefore the “Train the trainer” is established for persons who are interested and would like to know how to use many technique to giving instruction on working methods, presenting information about new policies and procedures, or having responsibility for inductions.

Our approach to trainer training is about enlivening, inspiring and motivating the people who work with us, giving them simple usable skills, and making the training room a really fun and expanding place to be.

### *Objectives*

This course will provide your trainers with the ability to:

- Train employees more effectively
- Conduct assessments and provide accurate training recommendations

# Course Content

## *Day 1 : Theory*

- Training Planning
  - How to prepare “Training Planning” more effectively
  - Theories and Classic Teaching Methods
    - A step-by-step process for Before , getting Started and After Teaching.
    - Explain various methods for making lecture-based programs active.
    - Participants will review the elements of a successful training program including such features as needs analysis and evaluation.
- Training Techniques
  - Role and Qualification of Trainer
    - Identify the characteristics of an exceptional trainer.
    - How to control the energy in the room.
    - Techniques on solo and team lecturing
    - How to prepare / use teaching Materials

## *Day 2 : Workshop*

- Participants will demonstrate successful understanding of key concepts during a practice presentation.
- Be able to describe a needs analysis and why it is a necessary step in any training program.
- Participants will demonstrate their understanding of new material through completion of case studies.
- Get suggestion from Trainer who is expert in Human Resource Management
- Question & Answer

## *Who should attend :*

- *Trainers*
- *Coaches*
- *HR Personnel*
- *Training Managers*



### ***Trainer By :***

***Mr.Paitoon***

***Wachirawongpinyo***

***M.A ., King Mongkut's  
University of Technology  
Thonburi (Industrial of  
Engineering)***

***B.A ., King Mongkut's  
University of Technology  
Thonburi (Industrial of  
Engineering)***

### ***Training Fee :***

***- 30,000 Baht / Course  
(2 Days) / 15 persons***

#### ***Remark***

***: The Extra Persons would be  
charge for 1,500 Baht/Person/  
Course***

***: Exclude 7% VAT , Withhold-  
ing Tax 3%***

***: This Training Rate will  
be allow within Rayong and  
Chonburi Province***